



**Dr. Lily Espinoza**  
Senior Consultant

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## EDUCATION

ED.D. Educational Leadership  
*California State Univ. – Fullerton*

Master of Student Personnel  
Administration  
*Columbia University*

B.A. Women's Studies  
*University of California – Berkeley*

Associate's Degree Liberal Studies  
*Diablo Valley College*

## PROFESSIONAL AFFILIATIONS

California Community College Athletic Association  
(CCCAA)

American Educational Research Association (AERA)

National Community College Hispanic Council (NCCHC)

Association of California Community College  
Administrators (ACCCA)

American Association of Community Colleges (AACCC)

American College Personnel Association (ACPA)

Western Region Council on Black American Affairs  
(WRCBAA)

Western Assoc. of College Admission Counselors  
(WACAC)

American Association of Hispanics in Higher Education  
(AAHE)

White House Initiative on Educational Excellence for  
Hispanics

## PROFESSIONAL BACKGROUND

Dr. Lily Espinoza is a Senior Consultant for Snow Consulting Services, and has an extensive amount of professional experience at all levels of higher education, from community college to the Ivy League. Dr. Espinoza has expertise directing high level leadership teams in strategic planning, complex organizational structures, and collaborations with community and industry partners. Adept at taking on projects from the ground up and working with teams to maximize outcomes Dr. Espinoza prioritizes data driven decision making and is well versed in data analysis, interpretation and application for financial and programmatic decision making processes.

## RELEVANT EXPERIENCE

### Upward Bound Instructor – *Oakland, CA*

- Develop curriculum, assessment tools, and individualized learning plans\*
- Presented weekly instruction on college success topics\*

### Academic Manager/Athletic Director – *Fairfield, CA*

- Responsible for a \$450,000 department budget\*
- Supervised over 150 direct and indirect reports\*
- Founding director of annual golf tournament fundraiser\*

### Academic, Transfer & Cultural Center Manager – *Fullerton, CA*

- Elected Chair of campus-wide Diversity Committee\*
- Led the Student Equity Report and Diversity Action Plan\*
- Led Accreditation, Facilities/Educational Master Planning\*

### Interim Academic Manager, Extended Opportunity

#### Programs & Services – *San Jose, CA*

- Responsible for \$886,500 department budget\*
- Led outreach, marketing, and enrollment management efforts\*
- Completed annual state categorical reporting requirements\*

## Honors & Awards

- Executive Leadership Academy
- Chair Academy
- National Community College Hispanic Council Leadership Fellow

\* Projects completed under previous employment